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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 6-K**

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**REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16  
UNDER THE SECURITIES EXCHANGE ACT OF 1934**

For the month of March 2022

Commission File Number: 001-40618

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**Stevanato Group S.p.A.**  
(Translation of registrant's name into English)

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Via Molinella 17  
35017 Piombino Dese – Padua  
Italy  
(Address of principal executive office)

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Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F       Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes       No

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes       No

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**EXHIBIT INDEX**

The following exhibits are furnished as part of this Form 6-K:

<u>Exhibit</u>	<u>Description</u>
99.1	<a href="#"><u>Registrant's presentation for the investor conference call held on March 8, 2022</u></a>

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Stevanato Group S.p.A.**

Date: March 8, 2022

By: /s/ Franco Moro  
Name: Franco Moro  
Title: Chief Executive Officer and Chief Operating Officer

# Fourth Quarter and Year End 2021 Financial Results

March 8, 2021



# Safe-Harbor Statement

## Forward-Looking Statements

This presentation contains certain forward-looking statements which include, or may include, words such as "future", "expect", "expected", "progress", "intended", "will", "planned", "on track", "targeted", "estimate", "estimating", "anticipate", "anticipated", "may", "consider", "believe" and other similar terminology. Forward-looking statements contained in this prospectus include, but are not limited to, statements about: our future financial performance, including our revenue, capital expenditures, adjusted diluted EPS, adjusted EBITDA and our ability to maintain profitability and operational and commercial capabilities; our expectations regarding the development of our industry and the competitive environment in which we operate; customer demand; and our goals, strategies and investments. The following are some of the factors that could cause our actual results to differ materially from those expressed in or underlying our forward-looking statements: (i) our product offerings are highly complex, and, if our products do not satisfy applicable quality criteria, specifications and performance standards, we could experience lost sales, delayed or reduced market acceptance of our products, increased costs and damage to our reputation; (ii) we must develop new products and enhance existing products, adapt to significant technological and innovative changes and respond to introductions of new products by competitors to remain competitive; (iii) our backlog might not accurately predict our future revenue, and we might not realize all or any part of the anticipated revenue reflected in our backlog; (iv) if we fail to maintain and enhance our brand and reputation, our business, results of operations and prospects may be materially and adversely affected; (v) we are highly dependent on our management and employees. Competition for our employees is intense, and we may not be able to attract and retain the highly skilled employees that we need to support our business and our intended future growth; (vi) our business, financial condition and results of operations depend upon maintaining our relationships with suppliers and service providers; (vii) our business, financial condition and results of operations depend upon the availability and price of high-quality materials and energy supply and our ability to contain production costs; (viii) significant interruptions in our operations could harm our business, financial condition and results of operations; (ix) our manufacturing facilities are subject to operating hazards which may lead to production curtailments or shutdowns and have an adverse effect on our business, results of operations, financial condition or cash flows; and (x) our business may be harmed if our customers discontinue or spend less on research, development, production or other scientific endeavors; (xi) we may face significant competition in implementing our strategies for revenue growth in light of actions taken by our competitors. This list is not exhaustive.

These forward-looking statements speak only as at their dates. The Company undertakes no obligation to update any forward-looking statement or statements to reflect events or circumstances after the date on which such statement is made or to reflect the occurrence of unanticipated events. New factors emerge from time to time, and it is not possible to predict all of these factors. Further, the Company cannot assess the impact of each such factor on our business or the extent to which any factor, or combination of factors, may cause actual results to be materially different from those contained in any forward-looking statements. This press release also contains certain estimates regarding the Company's future prospects and performance, including, but not limited to, future revenues and earnings per share, capital deployment. All such statements and projections are based upon current expectations of the Company and involve a number of business risks and uncertainties. The Company disclaims any current intention to update such guidance, except as required by law.

For a description of certain additional factors that could cause the Company's future results to differ from those expressed in any such forward-looking statements, see Item 3D entitled "Risk Factors" in the Company's Annual Report on Form 20-F for the fiscal year ended December 31, 2021, filed with the U.S. Securities and Exchange Commission.

## Non-GAAP Financial Information

This presentation contains non-GAAP measures. Please refer to the tables included in this Q4 and year end 2021 Earnings Press Release for a reconciliation of non-GAAP measures.

Management monitors and evaluates our operating and financial performance using several non-GAAP financial measures, including Constant Currency Revenue, EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Operating Profit, Adjusted Operating Profit Margin, CAPEX, Adjusted Diluted EPS, Net Debt, and Free Cash Flow. We believe that these non-GAAP financial measures provide useful and relevant information regarding our performance and improve our ability to assess our financial condition. While similar measures are widely used in the industry in which we operate, the financial measures we use may not be comparable to other similarly titled measures used by other companies, nor are they intended to be substitutes for measures of financial performance or financial position as prepared in accordance with IFRS.

# Stevanato Group Fourth Quarter & Full Year 2021 Earnings Call

## Speakers



**Franco Stevanato**  
Executive Board  
Chairman



**Franco Moro**  
CEO



**Marco Dal Lago**  
CFO



**Lisa Miles**  
SVP IR

# Fiscal 2021

## A Landmark Year for Stevanato Group with Successful IPO

- ✓ Delivered double-digit revenue growth, margin expansion and increased mix of high value solutions
- ✓ Met or exceeded our key performance indicators in FY21
- ✓ Exited 2021 with a solid backlog, new order in-take and a robust pipeline of new opportunities
- ✓ More than €400M in cash, flexible balance sheet and ample liquidity to invest in future growth
- ✓ Investments in growth platforms and capacity expansion to drive sustainable, accretive growth
- ✓ Demonstrated three-year track record of advancing our strategic priorities to capitalize on customer demand

### THREE-YEAR TRACK RECORD REINFORCES FUNDAMENTALS

€ in Millions	FY 2021	FY 2020	FY 2019
Revenue	844	662	537
Gross profit	265	194	138
Gross profit margin	31.4%	29.3%	25.7%
Operating profit	162	103	62
Operating profit margin	19.2%	15.6%	11.6%
Net profit	134	79	39
Net profit margin	15.9%	11.9%	7.2%
Adjusted EBITDA*	218	160	108
Adjusted EBITDA margin*	25.9%	24.2%	20.2%

Amid favorable macro trends, our integrated capabilities resonate with customers as we aim to drive double-digit revenue growth, increase our mix of high value solutions, expand margins and deliver long-term shareholder value.

## Full Year 2021 Financial and Operational Results Highlights

- Strong sales, and continued progress on investments, innovation, and capacity expansion sets the foundation for durable organic growth
- New order intake and backlog are important indicators of our future growth prospects and ongoing favorable customer demand trends as new treatments come to market to tackle chronic disease and advance patient care

2021 KEY PERFORMANCE INDICATORS		
<b>~€278.3M</b> Q4 New Order Intake	<b>~€880M</b> Backlog	<b>25%</b> FY 2021 Revenue from HVS
<b>€843.9M</b> 2021 Revenue	<b>27.5%</b> YoY Revenue Growth	<b>€0.48</b> 2021 Adjusted Diluted EPS*
<b>€218.3M</b> 2021 Adj. EBITDA*	<b>36.3%</b> YoY Adj. EBITDA Growth	<b>25.9%</b> 2021 Adj. EBITDA Margin*

\*Adjusted DEPS, Adjusted EBITDA and adjusted EBITDA margin are non-GAAP measures. Please refer to slides 19-26 for a reconciliation of non-GAAP measures

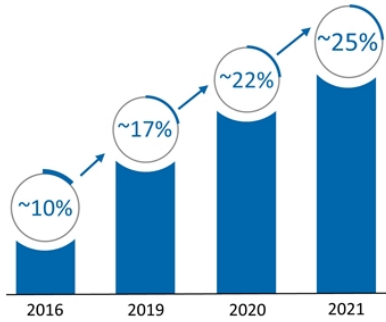


# High Value Solutions Growth (HVS)

Expect trend to continue as customers choose ready-to-use platforms because they reduce customers' total cost of ownership, get treatments to market faster and increase quality and flexibility

## REVENUE SHARE FROM "HIGH-VALUE" SOLUTIONS (HVS)

% of Total Revenue



### Highlights:

Rising demand for syringes in 2021 vs 2020. Increase driven by our HVS, ready-to-use syringe platforms where orders doubled year-over-year. This includes Nexa® and Alba® that are ideally suited for biologics and high-sensitive drugs like monoclonal Antibodies, mRNA vaccines, and recombinant proteins because of their advanced technology and superior performance. We see this trend continuing into 2022



Making progress on integrated capabilities in proprietary drug delivery device space with pen injectors, auto injectors and wearable pods



Announced the expansion of agreement with Haselmeier in January 2022 for proprietary Alina® Pen Injectors granting exclusivity to support a broader range of therapeutic areas

# BARDA Agreement



First agreement with the U.S. government's Biomedical Advanced Research and Development Authority (BARDA), part of the U.S. Department of Health and Human Services in partnership with the U.S. Department of Defense



- BARDA will invest up to approximately \$95 million for Stevanato to increase planned manufacturing capacity in Indiana for both standard and EZ-fill® vials
- Intended to help strengthen U.S. government's domestic capabilities for national defense readiness and preparedness programs for current and future public health emergencies
- Will help build and rapidly scale capacity in Indiana to help fortify the U.S. government's domestic pharmaceutical supply chain

# FY 2022 Industrial Plan Updates

## Industrial Plan Progress



- Facility in Indiana remains on track. Construction to continue into 2023, followed by startup and validation – with revenue generation by late 2023-early 2024
- Pace of demand increased since last year. In response, moving forward with incremental investments in Italy to further shore up capacity until the U.S. and China facilities become operational
- We have the necessary flexibility through our modular approach to incrementally add/modify capacity to match customers evolving needs
- Capital investments designed to yield sustainable, organic growth as new treatments come to market that require high-quality, high-performance containment solutions further up the value chain
- Our integrated capabilities, coupled with our high value solutions, are important elements to create and drive shareholder value

# Inflation & Supply Chain Update



# 2022 Strategic Operational Priorities



## Capacity

Adding incremental capacity in Italy in response to rising demand as customers move up the value chain



## Geographic Expansion

Advancing our expansion plans in the U.S. and China, as we diversify our industrial footprint and enhance our proximity to customers



## R&D

Continuing our investments in R&D to accelerate our market-leading position and increase the pipeline of our proprietary solutions



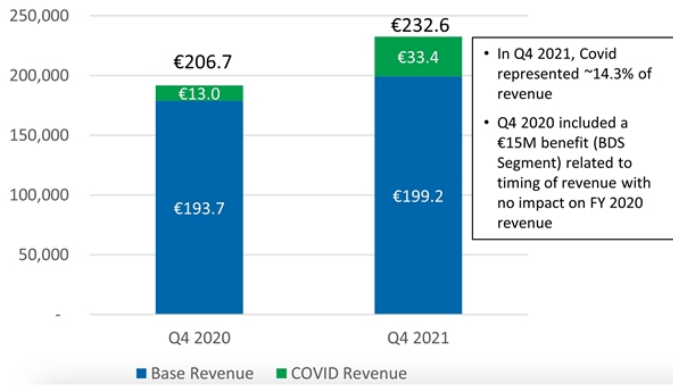
## Pipeline

Building a multi-year pipeline of opportunities heavily weighted in the biologics market where we expect to see a growing demand for our high-performance products

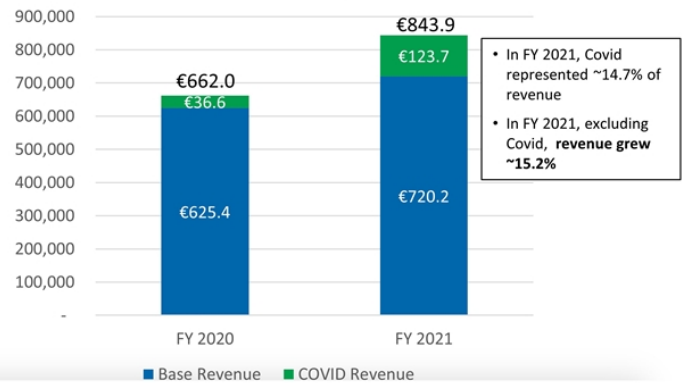
# Fiscal 2021: Double Digit Revenue Growth

- Q4 2021 better than expected driven by Engineering Segment due to customers' ongoing capital deployment to satisfy demand
- FY 2021 revenue increase driven by growth in both segments

Fourth Quarter Revenue Up 12.5%



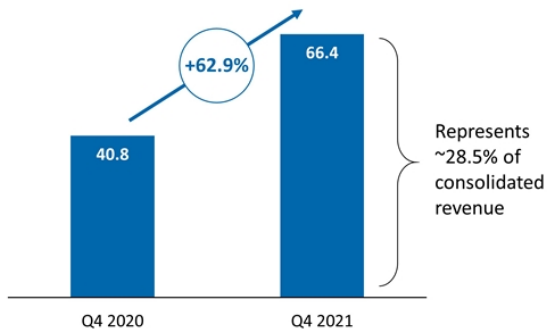
Full Year Revenue Up 27.5%



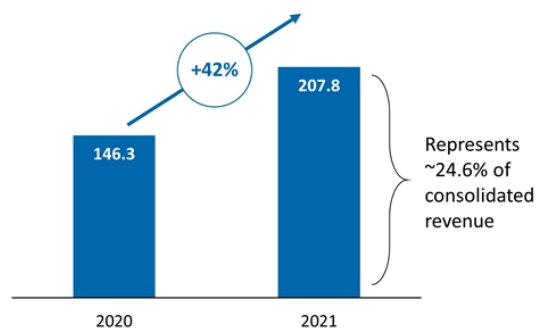
# High-Value Solutions Snapshot

Our long-term trajectory remains unchanged with a targeted mix of mid-thirty percent by 2026, contributing to the expansion of EBITDA margins over the long-term

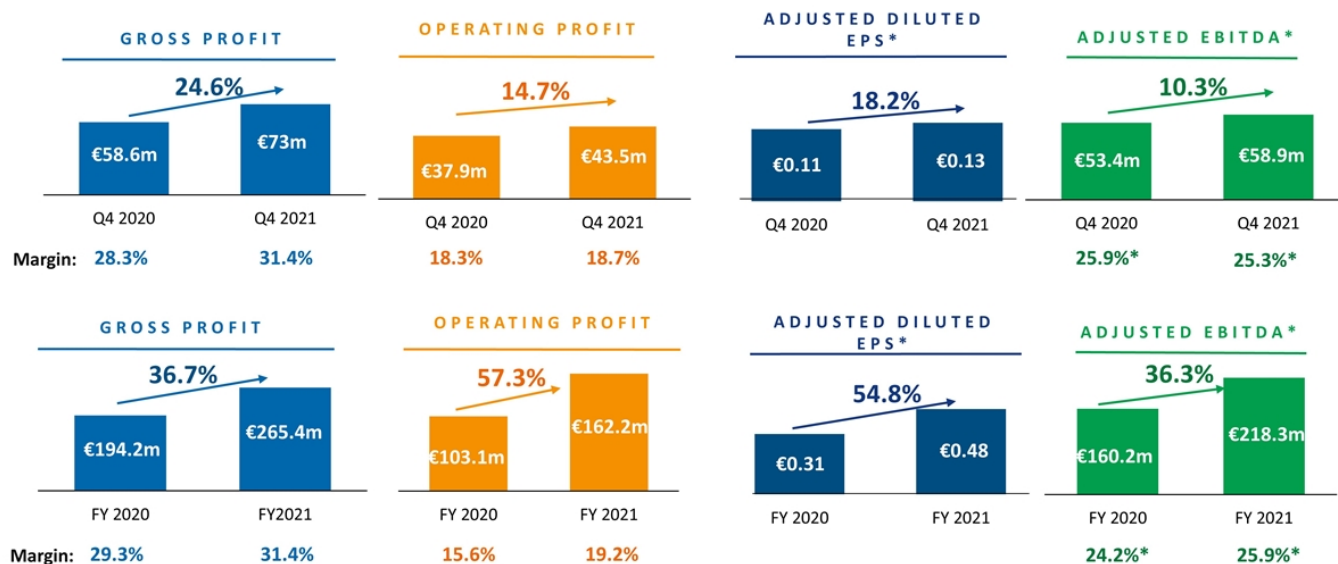
HVS Q4 YOY GROWTH (IN € MILLIONS)



HVS FY YOY GROWTH (IN € MILLIONS)



# Q4 2021 & FY 2021 Margin and EPS Snapshot





# Q4 & FY 2021 Segment Financial Summary

## Segment Overview

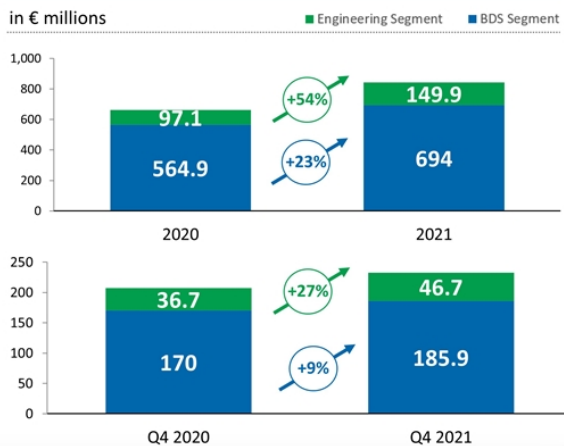
### BIOPHARMACEUTICAL AND DIAGNOSTIC SEGMENT (BDS)

- Revenue increases for the quarter and the year driven by growth in core products and HVS. HVS accounted for 35.7% and 29.8% of revenue in Q4 2021 and FY 2021, respectively. Mix shift led to expanded margins
- For the year, gross profit margin increased to 33.1% (+350 bps) and operating profit margin was 21.4% (+330 bps)

### ENGINEERING SEGMENT

- For the quarter and full year, revenue grew in all business lines
- For the full year 2021, gross profit margin was 19.3% and operating profit margin was 10.5%

### BDS & ENGINEERING SEGMENT PERFORMANCE REVENUE



# Strong Financial Position

YEAR ENDED DECEMBER 31, 2021		
<b>€189.8M</b> Net Financial Position	<b>€411M</b> Total Cash and Cash Equivalents	
<b>€133.3M</b> Cash from Operations	<b>€122.1M</b> Capital Expenditures	<b>€25.1M</b> Free Cash Flow*

\* Free Cash Flow is a non-GAAP measure. Please refer to slides 19-26 for a reconciliation of non-GAAP measures

# Capital Expenditures 2022

## CAPEX ESTIMATE UPDATE

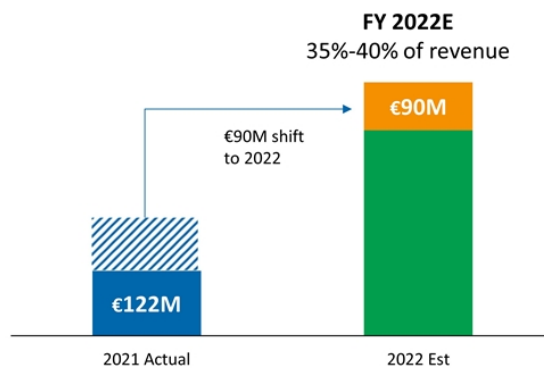
- CapEx in 2021 was ~€122.1 million. This was lower than our initial expectations mostly due to timing and the shifting of spend into 2022
- We estimate that approximately €90 million of CapEx spend that was previously expected to occur 2021, is now included in our fiscal 2022 cap ex budgets
- Additional incremental expenditures are also anticipated as capacity is added in Italy to meet rising demand
- Together with shift, and incremental capex, we estimate that CapEx in 2022 as a percent of revenue will likely range between 35% and 40%

## CAPITAL ALLOCATION PRIORITIES

1. Ongoing capacity expansion to satisfy market demand
2. R&D to maintain competitive advantages and drive innovation
3. May consider opportunistic M&A to broaden our offerings, technical know-how and international footprint

## CAPEX Crosswalk

in € millions ■ 2021 ■ 2022 ■ 2021 capex moved into FY 2022 Est.



# Establishing 2022 Guidance

Full Year 2022 Guidance	
<b>€935M - €945M</b> Revenue	<b>~264.7M</b> Weighted Average Shares Outstanding
<b>€0.49 - €0.51</b> Adj. Diluted EPS*	<b>€248M - €253M</b> Adj. EBITDA*

- ✓ Based on mid-point of revenue range, approximately 75% of forecasted revenue is in the form of backlog
- ✓ Expect Covid contributions in the mid-teens as percent of revenue
- ✓ Currently expect that revenue will be stronger in the 2H of 2022 versus the 1H of 2022, aligning to our industrial plans as we bring on more capacity during the course of 2022

\*Adjusted DEPS and Adjusted EBITDA are non-GAAP measures. Please refer to slides 19-26 under the in this presentation for a Reconciliation of Non-GAAP measures

## In Summary

- Among the leaders in premium drug packaging and engineering, serving as a vital link to the safety and effective administration of our customers injectable treatments, diagnostic tests, and therapies. We have a relentless focus on driving constant innovation in R&D, delivering high-quality products, offering scientific and technical support, and meeting market demands.
- Serve some of the fastest growing market segments and we are integrated into the drug production and delivery supply chain, with favorable multi-year secular tailwinds including:
  - Pharmaceutical innovation,
  - Aging populations with chronic conditions,
  - Growth in biologics and biosimilars,
  - Acceleration and expansion of vaccination programs,
  - Self-administration of medicines, and
  - Increasing quality standards and regulation.

**Above all, we believe that our strong reputation, coupled with these favorable macro trends and our high-quality suite of products positions us well to benefit from continued demand, and in turn, deliver double-digit revenue growth, continued margin expansion and long-term shareholder value.**

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## Notes to Non-GAAP Financial Measures:

This presentation contains non-GAAP measures.

Management monitors and evaluates our operating and financial performance using several non-GAAP financial measures, including Constant Currency Revenue, EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Operating Profit, Adjusted Operating Profit Margin, CAPEX, Adjusted Diluted EPS, Capital Employed, Net Cash/(Debt), and Free Cash Flow. We believe that these non-GAAP financial measures provide useful and relevant information regarding our performance and improve our ability to assess our financial condition. While similar measures are widely used in the industry in which we operate, the financial measures we use may not be comparable to other similarly titled measures used by other companies, nor are they intended to be substitutes for measures of financial performance or financial position as prepared in accordance with IFRS.

A reconciliation of these adjusted Non-GAAP financial measures to the comparable GAAP financial measures is included in the accompanying tables.

# Reconciliation of Non-GAAP Measures (Unaudited)

## Reconciliation of Constant Currency

### Reconciliation of Revenue to Constant Currency Revenue (Amounts in € millions)

Three months ended December 31, 2021	Biopharmaceutical and Diagnostic Solutions	Engineering
	Reported Revenue	185.9
Effect of changes in currency translation rates	(3.3)	(0.0)
<b>Constant Currency Revenue</b>	<b>182.6</b>	<b>46.7</b>

Year ended December 31, 2021	Biopharmaceutical and Diagnostic Solutions	Engineering
	Reported Revenue	694.0
Effect of changes in currency translation rates	4.9	(0.2)
<b>Constant Currency Revenue</b>	<b>698.9</b>	<b>149.7</b>

# Reconciliation of Non-GAAP Measures (Unaudited)

## Reconciliation EBITDA

### Reconciliation of EBITDA (Unaudited) (Amounts in € millions)

	For the three months ended December 31,			For the years ended December 31,		
	2021	2020	Change %	2021	2020	Change %
Net Profit	44.6	34.0	31.1%	134.3	78.6	70.8%
Income Taxes	9.1	2.0	346.9%	31.4	17.7	77.6%
Finance Income	(15.3)	(3.0)	408.2%	(21.7)	(14.9)	45.4%
Finance Expenses	5.1	4.7	7.9%	18.8	21.8	(13.9)%
Share of Profit of an Associate	—	0.3	(100.0)%	(0.5)	(0.1)	385.9%
<b>Operating Profit</b>	<b>43.5</b>	<b>37.9</b>	<b>14.7%</b>	<b>162.2</b>	<b>103.1</b>	<b>57.3%</b>
Depreciation and Amortization	15.1	15.2	(0.9)%	56.4	54.1	4.2%
<b>EBITDA</b>	<b>58.6</b>	<b>53.1</b>	<b>10.2%</b>	<b>218.6</b>	<b>157.2</b>	<b>39.1%</b>



# Reconciliation of Non-GAAP Measures (Unaudited)

Reconciliation of Reported and Adjusted EBITDA, Operating Profit, Net Income Taxes, Net Profit and Diluted EPS (Unaudited)  
(Amounts in € millions, except per share data)

Three months ended December 31, 2021	EBITDA	Operating Profit	Income Taxes	Net Profit	Diluted EPS	Three months ended December 31, 2020	EBITDA	Operating Profit	Income Taxes	Net Profit	Diluted EPS
Reported	58.6	43.5	9.1	44.6	0.17	Reported	53.1	37.9	2.0	34.0	0.14
Adjusting items:						Adjusting items:					
IPO costs <sup>(2)</sup>	0.1	0.1	0.0	0.1	0.00	Litigation Costs <sup>(10)</sup>	0.1	0.1	0.2	(0.1)	0.00
Out-of-cycle bonus to personnel <sup>(4)</sup>	(0.2)	(0.2)	(0.0)	(0.1)	(0.00)	Consultancies related to IPO <sup>(3)</sup>	0.2	0.2	0.0	0.2	0.00
Start-up costs U.S. plant <sup>(6)</sup>	0.4	0.4	0.1	0.3	0.00	Step-up in tax value of certain PPE <sup>(11)</sup>	—	—	7.9	(7.9)	(0.03)
Gain from the sale of an associate <sup>(7)</sup>	—	—	—	(12.3)	(0.05)	<b>Adjusted</b>	<b>53.4</b>	<b>38.2</b>	<b>10.1</b>	<b>26.2</b>	<b>0.11</b>
Patent Box <sup>(8)</sup>	—	—	0.5	(0.5)	(0.00)	<b>Adjusted Margin</b>	<b>25.9%</b>	<b>18.5%</b>	<b>—</b>	<b>—</b>	<b>—</b>
Provision for tax audit on previous years <sup>(9)</sup>	—	—	(0.9)	0.9	0.01						
<b>Adjusted</b>	<b>58.9</b>	<b>43.8</b>	<b>8.8</b>	<b>33.0</b>	<b>0.13</b>						
<b>Adjusted Margin</b>	<b>25.3%</b>	<b>18.8%</b>	<b>—</b>	<b>—</b>	<b>—</b>						

<sup>(1)</sup> During the year ended December 31, 2021, the Group recorded €1.2 million in restructuring and related charges for the consolidation of Balda plants in the U.S.

<sup>(2)</sup> During the year ended December 31, 2021, the Group recorded €9.9 million, within general and administrative expenses, as accrual reversal related to the early termination of incentive plans aimed at a limited number of key managers.

<sup>(3)</sup> During the year ended December 31, 2021, and 2020, the Group recorded €0.8 million and €0.2 million respectively, within general and administrative expenses, relating to the listing of Stevanato Group S.p.A. ordinary shares on the NYSE. During the three months ended December 31, 2021, and 2020 the Group recorded €0.1 million and €0.2 million respectively, of general and administrative expenses, relating to the listing of Stevanato Group S.p.A. ordinary shares on the NYSE.

<sup>(4)</sup> During the year ended December 31, 2021, the Group granted a €6.5 million discretionary, out-of-cycle bonus to employees. No such bonuses were awarded or disbursed for the year ended December 31, 2020. During the three months ended December 31, 2021, the Group recorded €(0.2) million, of general and administrative expenses, mainly due to exchange rate impact and an adjustment of the estimation made as of September 30, 2021.

<sup>(5)</sup> During the year ended December 31, 2021, the Group recorded €4.3 million, as foreign exchange loss for derivative on IPO proceeds.

<sup>(6)</sup> During the three months and the year ended December 31, 2021, the Group recorded respectively €0.4 million and €1.1 million start-up costs to further the construction of the new plant in Fisher, Indiana, United States.

<sup>(7)</sup> During the three months and the year ended December 31, 2021, the Group recorded €12.3 million from the sale of a minority interest in the associate Swissfillon AG.

<sup>(8)</sup> During the year ended December 31, 2021, the Group reached an agreement with the Italian Tax Agency regarding the so-called "Patent box regime", resulting in a retroactive €7.6 million tax saving for the financial years 2016-2020. The tax benefit was accounted for as €7.1 million for the nine months ended September 30, 2021, based on our estimates. We accounted for a total accrual of €0.5 million for the three months ended December 31, 2021.

<sup>(9)</sup> During the three months and the year ended December 31, 2021, the Group accrued €0.9 million related to a tax audit on fiscal year 2016.

<sup>(10)</sup> During the three months and the year ended December 31, 2020, the Group recorded €0.1 and €2.8 million respectively related to litigation costs arising from a lawsuit brought by Clere BSD GmbH in connection with the payment of certain transfer fees for the acquisition of a patent by Balda AG, one of the Group's subsidiaries. No such litigation costs were accrued for the year ended December 31, 2021.

<sup>(11)</sup> During the three months and the year ended December 31, 2020, the Group recorded €7.9 million tax saving related to the option to step up the tax net book value of certain machinery by taking advantage from the "August Decree". The law allowed Italian companies to reevaluate the tax value of the assets by paying a 3.0% one off tax on the higher value and deducting future depreciation at a notional tax.

# Reconciliation of Non-GAAP Measures (Unaudited)

Reconciliation of Reported and Adjusted EBITDA, Operating Profit, Net Income Taxes, Net Profit and Diluted EPS (Unaudited)  
(Amounts in € millions, except per share data)

Year ended December 31, 2021	EBITDA	Operating Profit	Income Taxes	Net Profit	Diluted EPS	Year ended December 31, 2020	EBITDA	Operating Profit	Income Taxes	Net Profit	Diluted EPS
Reported	218.6	162.2	31.4	134.3	0.53	Reported	157.2	103.1	17.7	78.6	0.33
Adjusting items:						Adjusting items:					
Restructuring and related charges <sup>(1)</sup>	1.2	1.2	0.3	0.8	0.00	Litigation Costs <sup>(10)</sup>	2.8	2.8	1.0	2.3	0.01
Incentive Plans Settlement <sup>(2)</sup>	(9.9)	(9.9)	(4.8)	(5.1)	(0.02)	Consultancies related to IPO <sup>(3)</sup>	0.2	0.2	0.0	0.2	0.00
IPO costs <sup>(3)</sup>	0.8	0.8	0.2	0.6	0.00	Step-up in tax value of certain PPE <sup>(11)</sup>	—	—	7.9	(7.9)	(0.03)
Out-of-cycle bonus to personnel <sup>(4)</sup>	6.5	6.5	1.8	4.8	0.02	<b>Adjusted</b>	<b>160.2</b>	<b>106.1</b>	<b>26.6</b>	<b>73.2</b>	<b>0.31</b>
Foreign exchange loss for derivative on IPO proceeds <sup>(5)</sup>	—	—	1.0	3.3	0.01	<b>Adjusted Margin</b>	<b>24.2%</b>	<b>16.0%</b>	<b>—</b>	<b>—</b>	<b>—</b>
Start-up costs U.S. plant <sup>(6)</sup>	1.1	1.1	0.3	0.8	0.00						
Gain from the sale of an associate <sup>(7)</sup>	—	—	—	(12.3)	(0.05)						
Patent Box <sup>(8)</sup>	—	—	7.6	(7.6)	(0.03)						
Provision for tax audit on previous years <sup>(9)</sup>	—	—	(0.9)	0.9	0.00						
<b>Adjusted</b>	<b>218.3</b>	<b>161.9</b>	<b>36.9</b>	<b>120.5</b>	<b>0.48</b>						
<b>Adjusted Margin</b>	<b>25.9%</b>	<b>19.2%</b>	<b>—</b>	<b>—</b>	<b>—</b>						

<sup>(1)</sup> During the year ended December 31, 2021, the Group recorded €1.2 million in restructuring and related charges for the consolidation of Balda plants in the U.S.

<sup>(2)</sup> During the year ended December 31, 2021, the Group recorded €9.9 million, within general and administrative expenses, as accrual reversal related to the early termination of incentive plans aimed at a limited number of key managers.

<sup>(3)</sup> During the year ended December 31, 2021, and 2020, the Group recorded €0.8 million and €0.2 million respectively, within general and administrative expenses, relating to the listing of Stevanato Group S.p.A. ordinary shares on the NYSE. During the three months ended December 31, 2021, and 2020 the Group recorded €0.1 million and €0.2 million respectively, of general and administrative expenses, relating to the listing of Stevanato Group S.p.A. ordinary shares on the NYSE.

<sup>(4)</sup> During the year ended December 31, 2021, the Group granted a €6.5 million discretionary, out-of-cycle bonus to employees. No such bonuses were awarded or disbursed for the year ended December 31, 2020. During the three months ended December 31, 2021, the Group recorded €(0.2) million, of general and administrative expenses, mainly due to exchange rate impact and an adjustment of the estimation made as of September 30, 2021.

<sup>(5)</sup> During the year ended December 31, 2021, the Group recorded €4.3 million, as foreign exchange loss for derivative on IPO proceeds.

<sup>(6)</sup> During the three months and the year ended December 31, 2021, the Group recorded respectively €0.4 million and €1.1 million start-up costs to further the construction of the new plant in Fisher, Indiana, United States.

<sup>(7)</sup> During the three months and the year ended December 31, 2021, the Group recorded €12.3 million from the sale of a minority interest in the associate Swissfillon AG.

<sup>(8)</sup> During the year ended December 31, 2021, the Group reached an agreement with the Italian Tax Agency regarding the so-called "Patent box regime", resulting in a retroactive €7.6 million tax saving for the financial years 2016-2020. The tax benefit was accounted for as €7.1 million for the nine months ended September 30, 2021, based on our estimates. We accounted for a total accrual of €0.5 million for the three months ended December 31, 2021.

<sup>(9)</sup> During the three months and the year ended December 31, 2021, the Group accrued €0.9 million related to a tax audit on fiscal year 2016.

<sup>(10)</sup> During the three months and the year ended December 31, 2020, the Group recorded €0.1 and €2.8 million respectively related to litigation costs arising from a lawsuit brought by Clere BSD GmbH in connection with the payment of certain transfer fees for the acquisition of a patent by Balda AG, one of the Group's subsidiaries. No such litigation costs were accrued for the year ended December 31, 2021.

<sup>(11)</sup> During the three months and the year ended December 31, 2020, the Group recorded €7.9 million tax saving related to the option to step up the tax net book value of certain machinery by taking advantage from the "August Decree". The law allowed Italian companies to reevaluate the tax value of the assets by paying a 3.0% one off tax on the higher value and deducting future depreciation at a notional tax.

# Reconciliation of Non-GAAP Measures (Unaudited)

## Reconciliation of Free Cash Flow

### Free Cash Flow (Amounts in € millions)

	For the three months ended December 31,		For the years ended December 31,	
	2021	2020	2021	2020
	(Unaudited)			
Cash Flow from operating activities	55.4	60.9	133.3	155.7
Interest paid	1.3	1.2	4.4	5.4
Interest received	(0.2)	(0.2)	(0.6)	(0.7)
Purchase of property, plant, and equipment	(36.3)	(28.8)	(107.7)	(89.6)
Proceeds from sale of property plant and equipment	1.2	0.0	1.2	0.0
Purchase of intangible assets	(2.1)	(2.9)	(5.5)	(6.4)
<b>Free Cash Flow</b>	<b>19.3</b>	<b>30.2</b>	<b>25.1</b>	<b>64.4</b>

# Reconciliation of Non-GAAP Measures (Unaudited)

## Reconciliation of Net Debt

### Net Cash / (Debt) (Amounts in € millions)

	As of December 31, 2021	As of December 31, 2020
Non-current financial liabilities	(202.3)	(294.1)
Current financial liabilities	(46.2)	(81.2)
Financial receivables from associate *	—	1.3
Other current financial assets	27.2	41.5
Cash and cash equivalents	411.0	115.6
<b>Net cash / (debt)</b>	<b>189.8</b>	<b>(216.9)</b>

\*Financial Receivables from associate is included among "Other non-current financial assets" in the consolidated statement of financial position

# Reconciliation of Non-GAAP Measures (Unaudited)

## Reconciliation of Adjusted Guidance

### Reconciliation of 2022 Guidance for Adjusted EBITDA, Adjusted Operating Profit, Adjusted Net Profit and Adjusted Diluted EPS (Unaudited)

(Amounts in € millions, except per share data)

	EBITDA	Operating Profit	Net Profit	Diluted EPS
Reported	244.8 - 249.8	172.5 - 177.5	127.5 - 131.3	0.48 - 0.50
<i>Adjusting items:</i>				
Start-up costs New Plants	3.2	3.2	2.4	0.01
<b>Adjusted</b>	<b>248.0 - 253.0</b>	<b>175.7 - 180.7</b>	<b>129.9 - 133.7</b>	<b>0.49 - 0.51</b>

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